

The West St. Francois County School District is currently seeking qualified applicants for a

## Special Education Teacher

**Qualifications:** Missouri Certification Mild/Moderate Cross Categorical K-12 – (or comparable)

This position is responsible for planning instruction and/or adaptation of the educational program to enable students with special needs to benefit from educational experiences. Previous experience as a Special Education teacher is preferred, but not necessary to apply.

**Duties and Responsibilities:** The duties may include *(but are not limited to)*:

- Identify the needs of assigned students through formal and informal assessments.
- Review referral data, history and assessment data to develop appropriate goals and objectives for each student.
- Discuss with teachers regarding the educational, social, emotional and physical needs and objectives of each student.
- Prepare and maintain all aspects of special education paperwork in compliance with Missouri Standards and Indicators.
- Plan, develop and implement individualized learning plans for each student.
- Plan, develop and implement behavior intervention plans (BIP) as necessary.
- Design appropriate teaching strategies for a variety of formats.
- Prepare instructional materials and lesson plans according to Individual Educational Plans (IEPs).
- Review IEPs with parents, school administrators and general education teachers.
- Utilize appropriate methods of learning delivery and instruction to meet the needs of each student in the Least Restrictive Environment (LRE).
- Monitor, evaluate and document each student's progress utilizing appropriate measurements and assessment devices.
- Prepare timely progress reports for each student.
- Develop and implement necessary interventions and strategies to promote achievement of student objectives.
- Modify and adapt conventional educational programs and curriculum to meet the requirements of students with special needs.
- Maintain a safe learning environment.
- Collaborate effectively as a team member to support student/classroom learning and activities.
- Communicate and work effectively with peers, classroom teachers and administration.
- Participate in meetings and professional development activities.

**Interested applicants should:**

- Complete a certificated application online which can be accessed by going to [www.wcr4.org](http://www.wcr4.org) and then clicking on the EMPLOYMENT tab.
- Applications may also be obtained at the West St. Francois County R-IV main office at:  
1124 Main Street  
Leadwood, MO 63653
- All applications should be returned to the main office at the address above by: Friday, September 18, 2020
- Interested applicants may also contact Mrs. Sheri Price – Director of Special Education at (573) 562-7544 with any questions.

*The West St. Francois County R-IV School District is an equal opportunity employer and does not discriminate on the basis of age, gender, creed, color, national origin or disability.*